

**GOVERNMENT OF KERALA****Abstract**

AYUSH Department - Establishment - Granting of Compensatory Leave to Medical Officers and other Hospital Staff (excluding Ministerial staff) in various subordinate departments/institutions - Clarification - Orders issued.

AYUSH (C) DEPARTMENT

G.O.(Ms)No.3/2026/AYUSH Dated,Thiruvananthapuram, 02-02-2026

- Read (1) G.O.(Ms)No.303/82/HD dated 15.12.1982.
(2) G.O.(Rt)No.3039/83/HD dated 24.11.1983.
(3) G.O.(Ms)No.46/84/HD dated 23.02.1984.
(4) G.O.(Rt)No.53/2015/AYUSH dated 05/12/2015.
(5) G.O.(Ms) No 43/2021/H&FWD dated 17.02.2021
(6) G.O.(P)No.123/2022/Fin dated 07.10.2022.
(7) G.O.(Ms)No.231/2023/H&FWD dated 24.08.2023.
(8) G.O.(Ms)No.6/2024/AYUSH dated 15.02.2024.
(9) G.O.(Ms)No.17/2024/AYUSH dated 06.07.2024

ORDER

Following the formation of the AYUSH Department in 2015, the Departments of Indian Systems of Medicine, Homeopathy, Ayurveda Medical Education and Government Homoeopathic Medical Colleges continued to follow the provisions relating to Compensatory Leave and Weekly Offs as inherited from the Health Services Department, based on various Government Orders issued from time to time.

Subsequently, the Finance Department amended KSR Part I, Appendix VII, Section III (vii) vide G.O.(P)No.123/2022/Fin dated 07.10.2022, withdrawing the general admissibility of compensatory leave to Gazetted Officers. Later, considering the essential nature of services in the Health and Family Welfare Department, relaxation was granted permitting hospital employees and technical staff, including Gazetted Officers (excluding ministerial staff), to continue to avail compensatory leave benefits as were admissible prior to 07.10.2022, as per G.O.read as 7th paper above .

Accordingly, similar relaxation orders were issued in respect of certain line departments under AYUSH. However, due to differences in the compensatory leave regimes that existed in various AYUSH departments prior to 07.10.2022, doubts and representations have arisen regarding the extent of admissibility of such leave.

Government have examined the matter in detail and are pleased to order that, in relaxation of the provisions contained in KSR Part I, Appendix VII, Section III (vii), as amended by G.O.(P) No. 123/2022/Fin dated 07.10.2022, the benefit of Compensatory Leave is hereby restored to the Medical Officers and other Hospital Employees (except ministerial staff) under the AYUSH Department, to the extent of the benefits that were admissible to them prior to 07.10.2022.

1. The Medical Officers and other hospital employees (excluding ministerial staff as defined under the Kerala Service Rules) of the Department of Indian Systems of Medicine shall continue to be eligible for compensatory leave benefits **as were in force prior to 07.10.2022**, limited to a maximum of **22 days in a calendar year**, as per G.O. (Ms)No.46/84/HD dated 23.02.1984.
2. In respect of the Ayurveda Medical Education Department, the Homeopathy Department and Government Homoeopathic Medical Colleges, the compensatory leave benefits **that were actually in force immediately prior to 07.10.2022** are clarified as follows:

Departments/Institutions	Government Order	Posts	Maximum number of eligible compensatory offs per year
Homoeopathy Department	G.O.(Ms)No.303/82/HD dated 15/12/1982	For medical officers and other hospital staff (except Ministerial staff)	22
Govt. Homoeopathic Medical Colleges	G.O. (Rt)No.3039/1983/HD dated 24/11/1983	Govt. Homeopathic Medical College Staff (except Ministerial staff)	22
		Nurses who are	

"	"	not allowed weekly off, etc.	52
Ayurveda Medical Education Department	G.O(Ms)No.303/82/HD dated 15/12/1982	For Medical Officers and other hospital staff (excluding paramedical staff)	22
"	G.O. (Rt)No.53/2015/AYUSH dated 05/12/2015	For paramedical staff	45

3. The above clarification is issued in **continuation of the relaxation granted under KSR Part I, Appendix VII, Section III (vii)** and shall apply only to the extent of the compensatory leave benefits that were admissible in the respective departments prior to 07.10.2022.

4. **This order is purely clarificatory in nature** and shall not be construed as sanctioning any new or additional compensatory leave benefit beyond what was admissible prior to 07.10.2022.

(By order of the Governor)
SEEMA S
JOINT SECRETARY

1. The Director, Indian Systems of Medicine Department, Thiruvananthapuram.
2. The Director, Homoeopathy Department, Thiruvananthapuram.
3. The Director, Ayurveda Medical Education Department, Thiruvananthapuram.
4. Principal & Controlling Officer, Government Homoeopathic Medical College, Thiruvananthapuram.
5. All District Medical Officers (Ayurveda/Homoeo).
6. Principal Accountant General (Audit/A&E), Kerala, Thiruvananthapuram.
7. Finance Department. (Vide U.O.No.(s) Rules-B1/26/2023-Fin (E:2408306) dated 03/06/2024, 17/12/2024 & 01/07/2025)
8. AYUSH (A) & (B) Departments.
9. The Information & Public Relations (Web & New Media) Department.
10. Stock File / Office Copy. (AYU-C1/278/2023-AYUSH)

Forwarded /By order,

Section Officer.